# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): October 26, 2017

### **COLUMBIA SPORTSWEAR COMPANY**

(Exact name of registrant as specified in its charter)

Oregon (State or other jurisdiction of incorporation) 000-23939 (Commission File Number) 93-0498284 (I.R.S. Employer Identification No.)

14375 Northwest Science Park Drive
Portland, Oregon 97229
(Address of principal executive offices) (Zip code)

(503) 985-4000 (Registrant's telephone number, including area code)

No Change (Former name or former address, if changed since last report)

	ck the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under of the following provisions:
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
1933	Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).
Eme	rging growth company
comj	If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for plying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. $\Box$

#### ITEM 2.02 RESULTS OF OPERATIONS AND FINANCIAL CONDITION

On October 26, 2017, Columbia Sportswear Company (the "Company") issued a press release reporting its third quarter and year-to-date 2017 financial results, as well as its updated full year 2017 financial outlook. A copy of the Company's press release is attached hereto as Exhibit 99.1 and is incorporated herein by reference. The information in this report shall not be treated as filed for purposes of the Securities Exchange Act of 1934, as amended.

Attached hereto as Exhibit 99.2 and incorporated by reference herein is financial information and commentary by Jim A. Swanson, Senior Vice President and Chief Financial Officer of Columbia Sportswear Company, on the third quarter and year-to-date 2017 financial results and updated full year 2017 financial outlook, as posted on the Company's investor relations website, http://investor.columbia.com, on October 26, 2017. The information in this report shall not be treated as filed for purposes of the Securities Exchange Act of 1934, as amended.

#### ITEM 7.01 REGULATION FD DISCLOSURE

In its October 26, 2017 press release, the Company also announced that its Board of Directors approved a cash dividend of \$0.19 per share of common stock to be paid on November 30, 2017 to its shareholders of record on November 16, 2017.

#### ITEM 9.01 FINANCIAL STATEMENTS AND EXHIBITS

- (d) Exhibits
- 99.1 Press Release, dated October 26, 2017 (furnished pursuant to Items 2.02 and 7.01 hereof).
- 99.2 Commentary by Jim A. Swanson, Senior Vice President and Chief Financial Officer of Columbia Sportswear Company, dated October 26, 2017 (furnished pursuant to Items 2.02 and 7.01 hereof).

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### COLUMBIA SPORTSWEAR COMPANY

Dated: October 26, 2017

By: /S/ JIM A. SWANSON

Jim A. Swanson

Senior Vice President and Chief Financial Officer

#### **EXHIBIT INDEX**

# ExhibitDescription99.1Press Release, dated October 26, 2017 (furnished pursuant to Items 2.02 and 7.01 hereof).99.2Commentary by Jim A. Swanson, Senior Vice President and Chief Financial Officer of Columbia Sportswear Company, dated October 26, 2017 (furnished pursuant to Items 2.02 and 7.01 hereof).



#### **Contact:**

Peter Bragdon Columbia Sportswear Company (503) 985-4305 pbragdon@columbia.com

# COLUMBIA SPORTSWEAR COMPANY REPORTS THIRD QUARTER AND YEAR-TO-DATE FINANCIAL RESULTS; UPDATES FULL YEAR 2017 FINANCIAL OUTLOOK

#### Third Quarter and Year-to-date 2017 Highlights:

- Third quarter net sales increased less than 1 percent to \$747.4 million.
- Third quarter net income increased 5 percent to \$87.7 million, or \$1.25 per diluted share, including program expenses and discrete costs of approximately \$2.1 million net of tax, or \$0.03 per diluted share, related to the company's "Project CONNECT" operating model assessment.
- Year-to-date net sales increased 2 percent to a record\$1,690.1 million.
- Year-to-date net income increased 5 percent to \$112.2 million, or \$1.59 per diluted share, including program expenses and discrete costs of approximately \$5.4 million net of tax, or \$0.08 per diluted share, related to Project CONNECT.
- Cash and short-term investments totaled \$430.3 million at September 30, 2017.
- The board of directors approved a 6 percent increase in the company's regular quarterly dividend to \$0.19 per share.

#### **Updated Fiscal Year 2017 Financial Outlook:**

- Net sales growth of approximately 3 percent compared with 2016 net sales of \$2.38 billion, including less than 1 percentage point positive effect from changes in currency exchange rates.
- Operating income between approximately \$243 million and \$252 million, representing operating margin of up to approximately 10.3 percent, including approximately \$15.0 million of program expenses and discrete costs related to Project CONNECT.
- An effective income tax rate of approximately 23.0 percent
- Net income between approximately \$183 million and \$190 million, or \$2.60 to \$2.70 per diluted share, including program expenses and discrete costs of approximately \$9.5 million net of tax, or \$0.14 per diluted share, related to Project CONNECT.

**PORTLAND, Ore.** - October 26, 2017 - Columbia Sportswear Company (NASDAQ: COLM) today announced net sales of \$747.4 million for the third quarter ended September 30, 2017, an increase of less than 1 percent compared with net sales of \$745.7 million for the third quarter of 2016. Third quarter 2017 net income increased 5 percent to \$87.7 million, or \$1.25 per diluted share, including program expenses and discrete costs of approximately \$2.1 million net of tax, or \$0.03 per diluted share, related to the company's "Project CONNECT" operating model assessment, compared to third quarter 2016 net income of \$83.6 million, or \$1.18 per diluted share.

Through the first nine months of 2017, net sales increased \$30.5 million, or 2 percent, to a record \$1,690.1 million, compared to \$1,659.6 million in the comparable 2016 period. Year-to-date 2017 net income increased 5 percent, to \$112.2 million, or \$1.59 per diluted share, including program expenses and discrete costs of approximately \$5.4 million net of tax, or \$0.08 per diluted share, related to Project CONNECT, compared to net income of \$107.2 million, or \$1.52 per diluted share, in the comparable 2016 period.

President and Chief Executive Officer Tim Boyle commented, "We're pleased to report better than expected third quarter results, including continued strong sales growth in our European wholesale and U.S. direct-to-consumer businesses, as well as growth in each of our international regions. While our U.S. business adapts to ongoing structural changes, our improved profitability outside the U.S. illustrates the strength of our global business model.

"We are also pleased to reiterate our full year 2017 financial outlook, which now incorporates the anticipated costs of Project CONNECT. In addition, based upon advance orders for Spring 2018 we are optimistic that we will continue to generate global growth, including a return to growth in our U.S. wholesale business in the first half of 2018.

"Our powerful balance sheet, with \$430 million in cash and no long-term debt, provides the flexibility to adapt our business as our major markets evolve. It is from this position of strength and confidence that we are moving steadily forward on Project CONNECT, identifying strategic organizational and operational initiatives to accelerate execution of our strategic plan and to increase demand creation to drive further profitable growth in 2018 and beyond."

#### **Third Quarter Results**

(All comparisons are between third quarter 2017 and third quarter 2016, unless otherwise noted.)

Third quarter consolidated net sales increased less than 1 percent (declined less than 1 percent constant-currency), including:

- 20 percent net sales growth in the EMEA region (15 percent constant-currency), to \$87.5 million, including a net sales increase of more than 20 percent (high-teen percent constant-currency) in the company's European wholesale and direct-to-consumer businesses, and a low-double-digit percentage increase in net sales to EMEA distributors;
- 9 percent net sales growth in the LAAP region (11 percent constant-currency), to \$123.0 million, reflecting increased net sales to LAAP distributors and increased net sales in China and Korea, partially offset by a small net sales decline in Japan; and
- 8 percent net sales growth in Canada (4 percent constant-currency), to \$80.9 million;

partially offset by:

• a 6 percent net sales decline in the U.S. to\$456.0 million, consisting of a low-double-digit percentage decline in wholesale net sales, partially offset by low-double-digit percentage growth in direct-to-consumer net sales. (See "Geographical Net Sales" table below.)

Global Columbia brand net sales increased 2 percent to \$598.3 million. Global SOREL brand net sales decreased 7 percent (8 percent constant-currency) to \$81.7 million. Global prAna brand net sales decreased 3 percent to \$36.8 million. Global Mountain Hardwear brand net sales decreased 4 percent to \$29.4 million. (See "Brand Net Sales" table below.)

Global Apparel, Accessories and Equipment net sales increased 1 percent to \$580.0 million. Global Footwear net sales decreased 2 percent (3 percent constant-currency) to \$167.4 million. (See "Categorical Net Sales" table below.)

Third quarter income from operations totaled \$122.9 million, or 16.4 percent of net sales, including program expenses and discrete costs of approximately \$3.3 million related to Project CONNECT, compared to \$123.6 million, or 16.6 percent of net sales, for the same period in 2016.

The effective income tax rate was 26.4 percent in the third quarter of 2017, reflecting a favorable shift in the geographic mix of taxable income compared to the 29.7 percent effective income tax rate for the same period in 2016.

Third quarter net income increased 5 percent to \$87.7 million, or \$1.25 per diluted share, including program expenses and discrete costs of approximately \$2.1 million net of tax, or \$0.03 per diluted share, related to Project CONNECT, compared with third quarter 2016 net income of \$83.6 million, or \$1.18 per diluted share.

#### **Balance Sheet**

The company ended the quarter with \$430.3 million of cash and short-term investments, compared with \$219.7 million at September 30, 2016.

Consolidated inventories of \$558.6 million at September 30, 2017 were 5 percent lower than the \$588.0 million balance at September 30, 2016.

#### **Share Repurchases and Dividends**

During the first nine months of 2017, the company repurchased 665,095 shares of common stock at an aggregate purchase price of \$35.5 million. No repurchases were made during the third quarter. At September 30, 2017, approximately \$137.9 million remained available under the current stock repurchase authorization, which does not obligate the company to acquire any specific number of shares or to acquire shares over any specified period of time.

The board of directors authorized a 6 percent increase in the company's regular quarterly cash dividend to\$0.19 per share, payable on November 30, 2017 to shareholders of record on November 16,2017.

#### **Updated 2017 Financial Outlook**

All projections related to anticipated future results are forward-looking in nature and are subject to risks and uncertainties which may cause actual results to differ, perhaps materially. Projections are predicated on normal seasonal weather globally. In addition, our 2017 outlook assumes that current macro and market conditions in key markets do not worsen for the balance of the year.

The company's annual net sales are weighted more heavily toward the Fall season, while operating expenses are more equally distributed throughout the year, resulting in a highly seasonal profitability pattern weighted toward the second half of the fiscal year.

Compared with the company's previous 2017 financial outlook provided on July 27, the following updated 2017 financial outlook now includes program expenses and discrete costs related to Project CONNECT of approximately \$15.0 million (\$9.5 million net of tax, or \$0.14 per diluted share). Approximately \$8.6 million (\$5.4 million net of tax, or \$0.08 per diluted share) has been incurred through the first nine months of 2017.

The company currently expects 2017 net sales growth of approximately 3 percent compared with 2016 net sales of \$2.38 billion, including less than 1 percentage point positive effect from changes in foreign currency exchange rates.

The company expects fiscal year 2017 gross margins to improve by approximately 20 basis points compared with 2016 gross margins of 46.7 percent, and for selling, general and administrative ("SG&A") expenses to increase approximately 5.4 percent compared with 2016 SG&A expenses, including program expenses and discrete costs of approximately \$15.0 million related to Project CONNECT and a planned increase in global demand creation spend, resulting in approximately 80 basis points of SG&A expense deleverage compared with our SG&A expense ratio of 36.4 percent in 2016. The full year effective tax rate is expected to be approximately 23 percent.

Based on the above assumptions, the company expects 2017 operating income between approximately \$243 million and \$252 million, representing anticipated 2017 operating margin of up to approximately 10.3 percent. Net income attributable to Columbia Sportswear Company is expected to be between approximately \$183 million and \$190 million, or approximately \$2.60 to \$2.70 per diluted share.

A more detailed discussion of the company's third quarter financial results and updated 2017 outlook can be found in the "CFO Commentary on Third Quarter Financial Results and Updated 2017 Financial Outlook" available on the company's investor relations website: <a href="http://investor.columbia.com/results.cfm">http://investor.columbia.com/results.cfm</a>.

### CFO's Commentary on Third Quarter and Year-to-date Financial Results and Updated 2017 Financial Outlook Available Online

At approximately 4:15 p.m. ET today, a commentary by Jim Swanson, Senior Vice President and Chief Financial Officer, reviewing the company's third quarter financial results and updated 2017 financial outlook will be furnished to the SEC on Form 8-K and published on the company's website at <a href="http://investor.columbia.com/results.cfm">http://investor.columbia.com/results.cfm</a>. Analysts and investors are encouraged to review this commentary prior to participating in the conference call.

#### **Conference Call**

The company will host a conference call on Thursday, October 26, 2017 at 5:00 p.m. ET to review itsthird quarter and year-to-date financial results and updated 2017 financial outlook. Dial 877-407-9205 to participate. The call will also be webcast live on the investor relations section of the company's website at http://investor.columbia.com.

#### Fourth Quarter 2017 Reporting Schedule

Columbia Sportswear Company plans to report financial results for the fourth quarter on Thursday, February 8, 2018 at approximately 4:00 p.m. ET. Following issuance of the earnings release, a commentary reviewing the company's fourth quarter and full year financial results and initial 2018 financial outlook will be furnished to the SEC on Form 8-K and published on the investor relations section of the company's website at <a href="http://investor.columbia.com/results.cfm">http://investor.columbia.com/results.cfm</a>. A public webcast of Columbia's earnings conference call will follow at 5:00 p.m. ET at www.columbia.com.

#### **Supplemental Constant-Currency Financial Information**

The company reports its financial information in accordance with accounting principles generally accepted in the United States ("GAAP"). To supplement financial information reported in accordance with GAAP, the company discloses constant-currency net sales information, which is a non-GAAP financial measure, to provide a framework to assess how the business performed excluding the effects of changes in the exchange rates used to translate net sales generated in foreign currencies into U.S. dollars. The company calculates constant-currency net sales by translating net sales in foreign currencies for the current period into U.S. dollars at the exchange rates that were in effect during the comparable period of the prior year. Management believes that this non-GAAP financial measure reflects an additional and useful way of viewing an aspect of our operations that, when viewed in conjunction with our GAAP results, provides a more comprehensive understanding of our business and operations. In particular, investors may find the non-GAAP measures useful by reviewing our net sales results without the volatility in foreign currency exchange rates. This non-GAAP financial measure also facilitates management's internal comparisons to our historical net sales results and comparisons to competitors' net sales results. Constant-currency financial measures should be viewed in addition to, and not in lieu of or superior to, our financial measures calculated in accordance with GAAP. The company provides a reconciliation of this non-GAAP measure to the most directly comparable financial measure calculated in accordance with GAAP. (See "Supplemental Financial Information - Net Sales Growth - Constant-currency Basis" tables below.) The constant-currency information presented may not be comparable to similarly titled measures reported by other companies.

#### **About Columbia Sportswear Company**

Columbia Sportswear Company has assembled a portfolio of brands for active lives, making it a leader in the global active lifestyle apparel, footwear, accessories, and equipment industry. Founded in 1938 in Portland, Oregon, the company's brands are today sold in approximately 90 countries. In addition to the Columbia® brand, Columbia Sportswear Company also owns the Mountain Hardwear®, SOREL®, prAna®, and OutDry® brands. To learn more, please visit the company's websites at <a href="https://www.columbia.com">www.columbia.com</a>, <a href="https://www.columbia.com">www.mountainhardwear.com</a>, <a href="https://www.columbia.com">www.mountainhardwear.com</a>, <a href="https://www.columbia.com">www.columbia.com</a>, <a href="ht

#### **Forward-Looking Statements**

This document contains forward-looking statements within the meaning of the federal securities laws, including statements regarding anticipated results, net sales and net sales growth, gross margins, operating expenses, operating income, operating margins, net income, selling, general and administrative expenses, income tax rates, earnings per share, the effects of changes in foreign currency exchange rates, the performance of our U.S. wholesale business, and the expected results, expenses and execution of Project CONNECT. Forward-looking statements often use words such as "will," "anticipate," "estimate," "expect," "should" and "may" and other words and terms of similar meaning or reference future dates. The company's expectations, beliefs and projections are expressed in good faith and are believed

to have a reasonable basis; however, each forward-looking statement involves a number of risks and uncertainties, including those set forth in this document, those described in the company's Annual Report on Form 10-K and Quarterly Reports on Form 10-Q under the heading "Risk Factors," and those that have been or may be described in other reports filed by the company, including reports on Form 8-K. Potential risks and uncertainties that may affect our future revenues, earnings and performance and could cause the actual results of operations or financial condition of the company to differ materially from the anticipated results expressed or implied by forward-looking statements in this document include: loss of key customer accounts; our ability to effectively implement IT infrastructure and business process initiatives and to maintain the strength and security of our IT systems; the effects of unseasonable weather, including global climate change; trends affecting consumer traffic and spending in direct-to-consumer channels; our ability to implement our growth strategies; unfavorable economic conditions generally, the financial health of our customers and changes in the level of consumer spending, apparel preferences and fashion trends; changes in international, federal or state tax, labor and other laws and regulations that affect our business, including changes in corporate tax rates or increasing wage rates; volatility in global production and transportation costs and capacity; risks inherent in doing business in foreign markets, including fluctuations in currency exchange rates; our ability to attract and retain key personnel; risks associated with our joint venture; higher than expected rates of order cancellations; increased consolidation of our wholesale customers; our ability to effectively source and deliver our products to customers in a timely manner; our dependence on independent manufacturers and suppliers and our ability to source finished products and components at competitive prices from them; the effectiveness of our sales and marketing efforts; intense competition in the industry; business disruptions and acts of terrorism, cyber-attacks or military activities around the globe; our ability to establish and protect our intellectual property; the seasonality of our business; and our ability to develop innovative products. The company cautions that forward-looking statements are inherently less reliable than historical information. The company does not undertake any duty to update any of the forward-looking statements after the date of this document to conform them to actual results or to reflect changes in events, circumstances or its expectations. New factors emerge from time to time and it is not possible for the company to predict or assess the impact of all such factors or the extent to which any factor, or combination of factors, may cause results to differ materially from those contained in any forward-looking statement.

- Financial tables follow -

## COLUMBIA SPORTSWEAR COMPANY CONDENSED CONSOLIDATED BALANCE SHEETS

(In thousands) (Unaudited)

	Septen	iber 30,
	2017	2016
Current Assets:		
Cash and cash equivalents	\$ 411,805	\$ 219,189
Short-term investments	18,469	467
Accounts receivable, net	466,852	486,236
Inventories	558,558	588,021
Prepaid expenses and other current assets	36,113	33,514
Total current assets	1,491,797	1,327,427
Property, plant, and equipment, net	285,582	285,514
Intangible assets, net	130,300	134,724
Goodwill	68,594	68,594
Deferred income taxes	98,062	79,934
Other non-current assets	26,479	25,622
Total assets	\$ 2,100,814	\$ 1,921,815
Current Liabilities:		
Short-term borrowings	\$ —	\$ 20
Accounts payable	190,634	136,667
Accrued liabilities	170,909	166,496
Income taxes payable	22,921	29,332
Total current liabilities	384,464	332,515
Note payable to related party	_	14,629
Other long-term liabilities	47,129	43,066
Income taxes payable	10,647	10,724
Deferred income taxes	154	229
Total liabilities	442,394	401,163
Equity:		
Columbia Sportswear Company shareholders' equity	1,629,292	1,499,652
Non-controlling interest	29,128	21,000
Total equity	1,658,420	1,520,652
Total liabilities and equity	\$ 2,100,814	\$ 1,921,815

## COLUMBIA SPORTSWEAR COMPANY CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

(In thousands, except per share amounts) (Unaudited)

	,	Three Months Ended September 30,			N	ine Months End	September 30,	
		2017		2016		2017		2016
Net sales	\$	747,367	\$	745,714	\$	1,690,064	\$	1,659,595
Cost of sales		398,177		400,002		901,545		886,922
Gross profit		349,190		345,712		788,519		772,673
		46.7%		46.4%		46.7%		46.6%
Selling, general and administrative expenses		230,446		224,497		643,859		622,843
Net licensing income		4,143		2,415		8,947		6,279
Income from operations		122,887		123,630		153,607		156,109
Interest income, net		1,035		393		3,240		1,576
Interest expense on note payable to related party		_		(253)		(429)		(779)
Other non-operating income (expense), net		(104)		(620)		203		(736)
Income before income tax		123,818		123,150		156,621		156,170
Income tax expense		(32,716)		(36,598)		(37,950)		(43,297)
Net income		91,102		86,552		118,671		112,873
Net income attributable to non-controlling interest		3,378		2,967		6,476		5,690
Net income attributable to Columbia Sportswear Company	\$	87,724	\$	83,585	\$	112,195	\$	107,183
Earnings per share attributable to Columbia Sportswear Company:								
Basic	\$	1.26	\$	1.20	\$	1.61	\$	1.54
Diluted	\$	1.25	\$	1.18	\$	1.59	\$	1.52
Weighted average shares outstanding:								
Basic		69,815		69,761		69,698		69,632
Diluted		70,389		70,630		70,390		70,586

# COLUMBIA SPORTSWEAR COMPANY CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (In thousands) (Unaudited)

	N	Nine Months Ended September		
		2017		2016
Cash flows from operating activities:				
Net income	\$	118,671	\$	112,873
Adjustments to reconcile net income to net cash used in operating activities:				
Depreciation and amortization		44,660		44,478
Loss on disposal and impairment of property, plant, and equipment		970		3,646
Deferred income taxes		3,871		927
Stock-based compensation		8,277		8,454
Changes in operating assets and liabilities:				
Accounts receivable		(127,003)		(106,906
Inventories		(56,576)		(103,475
Prepaid expenses and other current assets		2,959		429
Other assets		1,567		(2,552
Accounts payable		(30,716)		(82,590
Accrued liabilities		1,595		10,999
Income taxes payable		15,063		26,045
Other liabilities		4,231		2,505
Net cash used in operating activities		(12,431)		(85,167
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Cash flows from investing activities:				
Purchases of short-term investments		(50,697)		(21,263
Sales of short-term investments		32,878		21,263
Capital expenditures		(41,791)		(35,588
Proceeds from sale of property, plant, and equipment		239		52
Net cash used in investing activities		(59,371)		(35,536
		<u> </u>		
Cash flows from financing activities:				
Proceeds from credit facilities		3,374		59,277
		(3,374)		(61,197
Repayments on credit facilities				
Proceeds from issuance of common stock under employee stock plans		16,056		10,742
Tax payments related to restricted stock unit issuances		(3,585)		(4,870
Repurchase of common stock		(35,542)		(11
Cash dividends paid		(37,617)		(35,548
Payment of related party note payable		(14,236)		_
Net cash used in financing activities		(74,924)		(31,607
Not effect of evolution and changes on each				
Net effect of exchange rate changes on cash		7,142		1,729
Net decrease in cash and cash equivalents		(139,584)		(150,581
Cash and cash equivalents, beginning of period				
		551,389		369,770
Cash and cash equivalents, end of period	\$	411,805	\$	219,189
Supplemental disclosures of non-cash investing and financing activities:				
Capital expenditures incurred but not yet paid	\$	3,682	\$	3,656
Capital expenditures incurred but not yet paid	Ą	3,082	φ	3,030

#### **COLUMBIA SPORTSWEAR COMPANY**

Supplemental Financial Information Net Sales Growth - Constant-currency Basis (In millions, except percentage changes) (Unaudited)

Three Months	Ended	September	30,
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	eported let Sales 2017	Adjust for Foreign Currency Franslation	Constant- currency Net Sales 2017 <sup>(1)</sup>	Reported Net Sales 2016	Reported Net Sales % Change	Constant- currency Net Sales % Change <sup>(1)</sup>
Geographical Net Sales:		 				
United States	\$ 456.0	\$ _	\$ 456.0	\$ 484.8	(6)%	(6)%
LAAP	123.0	2.6	125.6	112.7	9%	11%
EMEA	87.5	(3.4)	84.1	73.0	20%	15%
Canada	 80.9	(2.6)	78.3	75.2	8%	4%
Total	\$ 747.4	\$ (3.4)	\$ 744.0	\$ 745.7	<u> </u>	%
Brand Net Sales:						
Columbia	\$ 598.3	\$ (2.0)	\$ 596.3	\$ 587.3	2%	2%
SOREL	81.7	(1.3)	80.4	87.6	(7)%	(8)%
prAna	36.8	_	36.8	38.1	(3)%	(3)%
Mountain Hardwear	29.4	_	29.4	30.5	(4)%	(4)%
Other	1.2	(0.1)	1.1	2.2	(45)%	(50)%
Total	\$ 747.4	\$ (3.4)	\$ 744.0	\$ 745.7	<u> </u>	%
Categorical Net Sales:						
Apparel, Accessories and Equipment	\$ 580.0	\$ (1.6)	\$ 578.4	\$ 574.1	1%	1%
Footwear	167.4	(1.8)	165.6	171.6	(2)%	(3)%
Total	\$ 747.4	\$ (3.4)	\$ 744.0	\$ 745.7	<u> </u>	<u> </u> %

Nine	Months	Ended	September 30,

	Nine Months Ended September 30,					
	Reported Net Sales 2017	Adjust for Foreign Currency Translation	Constant- currency Net Sales 2017 <sup>(1)</sup>	Reported Net Sales 2016	Reported Net Sales % Change	Constant- currency Net Sales % Change <sup>(1)</sup>
Geographical Net Sales:						
United States	\$ 1,027.4	\$ —	\$ 1,027.4	\$ 1,049.8	(2)%	(2)%
LAAP	320.8	4.9	325.7	301.8	6%	8%
EMEA	210.2	(1.4)	208.8	183.4	15%	14%
Canada	131.7	(3.5)	128.2	124.6	6%	3%
Total	\$ 1,690.1	<u> </u>	\$ 1,690.1	\$ 1,659.6	2%	2%
Brand Net Sales:						
Columbia	\$ 1,387.9	\$ 1.4	\$ 1,389.3	\$ 1,357.8	2%	2%
SOREL	114.9	(1.3)	113.6	109.2	5%	4%
prAna	110.5	_	110.5	111.7	(1)%	(1)%
Mountain Hardwear	73.2	(0.1)	73.1	72.7	1%	1%
Other	3.6	_	3.6	8.2	(56)%	(56)%
Total	\$ 1,690.1	\$ —	\$ 1,690.1	\$ 1,659.6	2%	2%
			-			
Categorical Net Sales:						
Apparel, Accessories and Equipment	\$ 1,349.7	\$ 0.2	\$ 1,349.9	\$ 1,329.6	2%	2%
Footwear	340.4	(0.2)	340.2	330.0	3%	3%
Total	\$ 1,690.1	\$ —	\$ 1,690.1	\$ 1,659.6	2%	2%

<sup>(1)</sup> Constant-currency net sales information is a non-GAAP financial measure, which excludes the effect of changes in foreign currency exchange rates against the U.S. dollar between comparable reporting periods. The Company calculates constant-currency net sales by translating net sales in foreign currencies for the current period into U.S. dollars at the average exchange rates that were in effect during the comparable period of the prior year.



14375 NW Science Park Drive Portland, OR 97229 October 26, 2017

# CFO Commentary on Third Quarter and Year-to-Date 2017 Financial Results and Updated 2017 Financial Outlook

#### **Financial Information**

Please reference accompanying financial information in the corresponding earnings release at <a href="http://investor.columbia.com/results.cfm">http://investor.columbia.com/results.cfm</a>.

#### **Conference Call**

The company will host a conference call on Thursday, October 26, 2017 at 5:00 p.m. ET to reviewthird quarter and year-to-date 2017 financial results, as well as its updated2017 financial outlook. To participate, please dial (877) 407-9205 in the U.S. The call will be webcast live on the Investor Relations section of the company's website <a href="http://investor.columbia.com">http://investor.columbia.com</a>.

#### **Third Quarter Summary**

Net sales increased \$1.7 million, or less than 1 percent, to \$747.4 million.

Gross margin expanded 30 basis points to 46.7 percent.

Selling, general & administrative (SG&A) expenses increased \$5.9 million, or 3 percent, including approximately \$3.3 million of program expenses and discrete costs related to the company's "Project CONNECT" operating model assessment, resulting in approximately 70 basis points of SG&A expense deleverage.

Operating income totaled \$122.9 million, or 16.4 percent of net sales.

Net income increased 5 percent to \$87.7 million, or \$1.25 per diluted share, including program expenses and discrete costs of approximately \$2.1 million net of tax, or \$0.03 per diluted share, related to Project CONNECT.

The board of directors authorized a 6 percent increase in the company's regular quarterly dividend to \$0.19 per share.

#### **Year-to-Date Summary**

Net sales increased \$30.5 million, or 2 percent, to a record \$1,690.1 million.

Gross margin of 46.7 percent expanded 10 basis points.

SG&A expenses increased \$21.0 million, or 3 percent, including approximately \$8.6 million of program expenses and discrete costs related to Project CONNECT, resulting in approximately 60 basis points of SG&A expense deleverage.

Operating income declined \$2.5 million, or 2 percent, to \$153.6 million, representing operating margin of 9.1 percent.

Net income increased 5 percent to \$112.2 million, or \$1.59 per diluted share, including program expenses and discrete costs of approximately \$5.4 million net of tax, or \$0.08 per diluted share, related to Project CONNECT.

#### **Updated FY2017 Financial Outlook Summary**

Compared with the company's previous 2017 financial outlook provided on July 27, the following updated full year 2017 financial outlook now includes program expenses and discrete costs related to Project CONNECT of approximately \$15.0 million (\$9.5 million net of tax, or \$0.14 per diluted share). Approximately \$8.6 million (\$5.4 million net of tax, or \$0.08 per diluted share) has been incurred through the first nine months of 2017.

Our updated full year 2017 financial outlook anticipates:

- Net sales growth of approximately 3 percent compared with 2016 net sales of \$2.38 billion, including less than 1 percentage point positive effect from changes in currency exchange rates;
- Operating income of between approximately \$243 million and \$252 million, representing operating margin of approximately 10.3 percent, including program expenses and discrete costs of approximately \$15.0 million related to Project CONNECT, of which \$8.6 million has been incurred through the first nine months of 2017;
- An effective income tax rate of approximately 23.0 percent;
- Net income between approximately \$183 million and \$190 million, or \$2.60 to \$2.70 per diluted share, including program expenses and discrete costs of approximately \$9.5 million net of tax, or \$0.14 per diluted share, related to Project CONNECT, of which \$5.4 million net of tax, or \$0.08 per diluted share, has been incurred through the first nine months of 2017.

The **Updated Full Year 2017 Financial Outlook** section beginning on page 4 below contains a more detailed discussion of the factors contributing to this outlook.

#### **Third Quarter Financial Results**

(All comparisons are between third quarter 2017 and third quarter 2016, unless otherwise noted.)

#### **Net Sales**

Consolidated net sales increased \$1.7 million, or less than 1 percent, to \$747.4 million.

#### Regions

- U.S. net sales decreased \$28.8 million, or 6 percent, to \$456.0 million. The decrease in U.S. net sales reflected a low-double-digit percentage decrease in wholesale net sales resulting primarily from the combined effects of a shift in the requested delivery dates of reduced Fall 2017 advance wholesale orders, and the effects of sales to U.S. wholesale customers that have undergone bankruptcies, liquidations and store closures. That decline was partially offset by a low-double-digit percentage increase in direct-to-consumer (DTC) net sales, consisting of growth in our brick & mortar and ecommerce platforms. During the third quarter of 2017, the company operated 127 U.S. retail stores and 4 branded ecommerce sites, compared with 115 stores and 5 branded ecommerce sites in the third quarter of 2016.
- Net sales in the Latin America/Asia Pacific (LAAP) region increased \$10.3 million, or 9 percent (11 percent constant-currency), to \$123.0 million, consisting of a low-30 percent increase in net sales to LAAP distributors due to a shift in the timing of shipments of increased Fall 2017 advance wholesale orders, a high-single-digit percentage net sales increase in China, and a mid-teen percentage net sales increase in Korea driven by the opening of additional wholesale accounts, partially offset by a continued decline in Korea's DTC net sales. These increases were partially offset by a low-single-digit percentage net sales decrease in Japan (mid-single-digit percentage increase constant-currency).
- Net sales in the Europe/Middle East/Africa (EMEA) regionincreased \$14.5 million, or 20 percent (15 percent constant-currency), to \$87.5 million, reflecting low-20 percent growth in our European wholesale and direct-to-consumer businesses (high-teen percentage constant-currency), and a low-double-digit percentage increase in net sales to EMEA distributors, primarily reflecting shipment of our Russian distributor's increased Fall 2017 advance wholesale orders.
- Net sales in Canada increased 8 percent (4 percent constant-currency) to \$80.9 million, reflecting a shift in the timing of shipments of increased Fall 2017 advance wholesale orders.

#### **Brands**

- Columbia brand net sales increased \$11.0 million, or 2 percent, to \$598.3 million, including increased net sales in the U.S. DTC business and in the EMEA and LAAP regions, partially offset by lower U.S. wholesale net sales.
- SOREL brand net sales decreased \$5.9 million, or 7 percent (8 percent constant-currency), to \$81.7 million, due to a shift in the timing of shipments of slightly lower Fall 2017 advance wholesale orders in the U.S.
- prAna brand net sales of \$36.8 million decreased \$1.3 million, or 3 percent, primarily due to reduced U.S. wholesale net sales.
- Mountain Hardwear brand net sales decreased \$1.1 million, or 4 percent, to \$29.4 million, due primarily to lower net sales in the U.S.

#### **Product Categories**

- Global Apparel, Accessories and Equipment net sales increased 1 percent, to \$580.0 million, primarily driven by increased Columbia brand net sales.
- Global Footwear net sales decreased 2 percent (3 percent constant-currency), to \$167.4 million, due to lower SOREL brand net sales, partially offset by increased Columbia brand net sales.

#### **Gross Margin**

Gross margin expanded 30 basis points to 46.7 percent of net sales, reflecting:

- a favorable sourcing environment for Fall 2017 production;
- favorable foreign currency hedge rates in Japan, Canada and Europe;

#### partially offset by:

• a higher proportion of net sales to international distributors, which generally carry lower gross margins.

#### Selling, General and Administrative (SG&A) Expense

SG&A expense increased \$5.9 million, or 3 percent, to \$230.4 million, or 30.8 percent of net sales, representing approximately 70 basis points of SG&A expense deleverage. The increased SG&A expense included:

- increased costs to support the company's expanding global DTC businesses;
   and
- program expenses and discrete costs related to Project CONNECT;

#### partially offset by:

 a shift in the timing of demand-creation spending from the third quarter into the fourth quarter of 2017.

#### **Operating Income**

Operating income totaled \$122.9 million, or 16.4 percent of net sales, including project expenses and discrete costs of approximately \$3.3 million related to Project CONNECT, compared with third quarter 2016 operating income of \$123.6 million, or 16.6 percent of net sales.

#### **Income Tax Expense**

The effective tax rate for thethird quarter was 26.4 percent, compared to a 29.7 percent rate in thethird quarter of 2016, reflecting a favorable shift in the geographic mix of taxable income.

#### **Net Income**

Net income increased 5 percent to \$87.7 million, or \$1.25 per diluted share, including project expenses and discrete costs of approximately \$2.1 million net of tax, or \$0.03 per diluted share, related to Project CONNECT, compared with net income of \$83.6 million, or \$1.18 per diluted share, in the third quarter of 2016.

#### **Balance Sheet**

At September 30, 2017, cash and short-term investments totaled \$430.3 million, compared to \$219.7 million at September 30, 2016. At September 30, 2017, approximately 68 percent of cash and short-term investments were held in foreign jurisdictions where a repatriation of those funds to the United States would likely result in a significant tax cost to the company.

Consolidated inventories of \$558.6 million at September 30, 2017 decreased \$29.5 million, or 5 percent, compared to September 30, 2016, primarily driven by a planned shift in the timing of Fall 2017 inventory production and receipts to align inventory purchases more closely with shipment of our Fall 2017 advance wholesale orders. We expect inventory levels at the end of the year to be consistent with anticipated full year net sales growth.

#### Year-to-Date Cash Flow, Share Repurchases and Dividends

Net cash used by operations in the first nine months of 2017 was \$12.4 million, compared to net cash used by operations of \$85.2 million in the comparable 2016 period. The decrease was primarily driven by changes in inventory and accounts payable balances, reflecting later receipt of Fall 2017 inventory.

Capital expenditures in the first nine months of 2017 totaled \$41.8 million, compared to \$35.6 million in the comparable 2016 period.

During the first nine months of 2017, the company repurchased 665,095 shares of common stock at an aggregate purchase price of \$35.5 million. No repurchases were made during the third quarter. At September 30, 2017, approximately \$137.9 million remained available under the current stock repurchase authorization, which does not obligate the company to acquire any specific number of shares or to acquire shares over any specified period of time.

The company paid cash dividends of \$37.6 million during the first nine months of 2017.

#### **Regular Quarterly Cash Dividend**

At its regular board meeting on October 20, 2017 the board of directors authorized a 6 percent increase in the company's regular quarterly cash dividend to \$0.19 per share, payable on November 30, 2017 to shareholders of record on November 16, 2017.

#### **Updated Full Year 2017 Financial Outlook**

Our objective in providing a forward-looking financial outlook is to help investors understand our business and the variables that we consider when planning our business and evaluating our own performance.

All projections related to anticipated future results are forward-looking in nature and may change, perhaps significantly. Our annual net sales are weighted more heavily toward the Fall/Winter season, while operating expenses are more equally distributed throughout the year, resulting in a highly seasonal net sales and profitability pattern weighted toward the second half of the fiscal year.

Spring and Fall season advance wholesale orders typically drive a significant portion of our annual net sales and are one of several significant factors we use to formulate our full year outlook. However, among the many risks inherent in our global business, our projected full year net sales and profitability may be materially affected by unfavorable weather patterns and other factors that affect consumer demand and store traffic and lead to higher-than-anticipated order cancellations and lower reorders by our wholesale customers or lower-than-projected net sales through our DTC channels, particularly during the fourth quarter. Projections are predicated on normal seasonal weather globally.

In addition, bankruptcies, liquidations, store closures, and consolidation among U.S. wholesale customers create increased uncertainty in our ability to predict near-term net sales and profitability. We are also facing macroeconomic, competitive and geopolitical uncertainty in several major markets, making it more difficult to forecast our net sales and profitability. Our full year 2017 financial outlook assumes that current macro and market conditions in key markets do not worsen for the balance of the year.

Compared with the company's previous full year 2017 financial outlook provided on July 27, the following updated full year 2017 financial outlook now includes program expenses and discrete costs of approximately \$15.0 million (\$9.5 million net of tax, or \$0.14 per diluted share) related to Project CONNECT, of which approximately \$8.6 million (\$5.4 million net of tax, or \$0.08 per diluted share) has been incurred through the first nine months of 2017.

Taking the above factors into consideration, our current fiscal year 2017 outlook anticipates:

- Net sales growth of approximately 3 percent compared to 2016, including less than 1 percentage point positive effect from changes in foreign currency exchange rates, with contributions from three of our four brands and all four of our geographic regions:
  - low-single-digit percentage net sales growth from the Columbia brand, high-single-digit percentage net sales growth from the SOREL brand, and low-single-digit percentage net sales growth from the prAna brand, partially offset by a low-single-digit percentage decline in Mountain Hardwear brand net sales.
  - low-single-digit percentage net sales growth in the U.S. business, consisting of low-double-digit percentage growth in DTC net sales and a mid-single-digit percentage decline in wholesale net sales.
  - low-teen percentage net sales growth in the EMEA region (low-double-digit percentage constant-currency), with the European wholesale and direct-to-consumer business contributing high teen percentage growth (mid-teen percentage constant-currency) and the EMEA distributor business contributing mid-single-digit percentage growth.
  - low-single-digit percentage net sales growth in the LAAP region, consisting of low-20 percent growth in net sales to LAAP distributors, low-single-digit percentage net sales growth in China (mid-single-digit percentage constant-currency), and net sales in Japan comparable to 2016 (low-single-digit percentage growth constant-currency), partially offset by a mid-single-digit percentage net sales decline in Korea (mid-single-digit percentage constant-currency).
  - mid-single-digit percentage net sales growth in Canada (low-single-digit percentage constantcurrency).
- Gross margin expansion of approximately 20 basis points compared with gross margin of 46.7 percent in 2016, reflecting:
  - a favorable sourcing cost environment;
  - favorable channel mix with a greater proportion of DTC net sales;
  - favorable foreign currency hedge rates in Japan, Canada and Europe.
- SG&A expense growth of approximately 5.4 percent compared with 2016, resulting in an SG&A expense ratio of 37.2 percent, representing approximately 80 basis points of deleverage compared with our SG&A expense ratio of 36.4 percent in 2016. The anticipated increase in SG&A expense includes:
  - increased expenses to support continued expansion of the company's global DTC businesses:
  - program expenses and discrete costs related to Project CONNECT;
  - increased personnel expenses;
     and
  - increased demand creation expenses;

partially offset by:

- continued cost containment measures.
- Licensing income of approximately \$13.0 million.
- Operating income of between approximately \$243 million and \$252 million, representing operating margin of approximately 10.3 percent, including program expenses and discrete costs of approximately \$15.0 million related to Project CONNECT, of which approximately \$8.6 million has been incurred through the first nine months of 2017.
- Non-operating income of approximately \$4.0 million reflecting increased interest income on the company's cash balances and lower interest expense due to the repayment of the China joint venture's note payable during the second quarter of 2017.
- An estimated full-year effective income tax rate of approximately 23.0 percent. The actual rate could differ based on the geographic mix of pre-tax income and the impact of discrete events that may occur during the year.

- Net income between approximately \$183 million and \$190 million, or \$2.60 to \$2.70 per diluted share, including program expenses and discrete costs of approximately \$9.5 million net of tax, or \$0.14 per diluted share, related to Project CONNECT, of which approximately \$5.4 million, or \$0.08 per diluted share, has been incurred through the first nine months of 2017.
- The above full year financial outlook contemplates mid-single-digit percent net sales growth in the fourth quarter, and operating margin deleverage of approximately 100 basis points, reflecting program expenses and discrete costs associated with Project CONNECT of approximately \$6.4 million and a shift in the timing of demand-creation spending from the third quarter into the fourth quarter. Project CONNECT anticipated costs for the fourth quarter are uncertain given the ongoing nature of the project, and pending decisions that could impact financial results.
- Capital expenditures of approximately \$60 million, comprising investments in DTC business expansion, information technology and project-based and maintenance capital.
- Full year free cash flow totaling approximately \$175 million to \$200 million.

#### Commencement of Global Retail Platform Initiative and Update on Ongoing Global ERP Implementation

During the second quarter of 2017, we commenced an initiative to invest in a global retail platform ("GRP"), which encompasses the IT systems infrastructure to support the growth and expansion of our direct-to-consumer businesses. The objective of this initiative is to deliver an improved consumer experience, and to modernize and standardize our processes and systems to enable us to better anticipate and deliver against the needs of our consumers. This GRP initiative is currently in the early design phase, targeting regional implementations beginning in the first half of 2019.

In addition, we are continuing to invest in our multi-year global enterprise resource planning ("ERP") implementation, which has been executed in the majority of our operations to date. We plan to transition our European wholesale and direct-to-consumer business onto the system in mid-2018.

#### **Project CONNECT**

As part of the company's commitment to relentless improvement, the senior management team undertook a thorough assessment of the company's operating model to ensure that the business is aligned and organized to successfully execute the company's strategic plan. We completed the operational assessment phase earlier this year, which resulted in modifications to the company's operating model and executive organization structure to align with our strategies in being a brand-led and consumer focused organization. During the third quarter, additional analysis was conducted to begin implementing operational improvements throughout the business, which are intended to streamline and improve the effectiveness of certain processes leading to sales growth, gross margin enhancement and SG&A expense efficiency. As these improvements are realized over the next 2 to 3 years and with the goal of continuing to drive sustainable and profitable growth, we intend to reallocate resources to strategic priorities, including incremental demand creation spending and other investments to drive growth across our distribution channels. The company anticipates providing updates as the project progresses.

#### Supplemental Constant-Currency Financial Information

The company reports its financial information in accordance with accounting principles generally accepted in the United States ("GAAP"). To supplement financial information reported in accordance with GAAP, the company discloses constant-currency net sales information, which is a non-GAAP financial measure, to provide a framework to assess how the business performed excluding the effects of changes in the exchange rates used to translate net sales generated in foreign currencies into U.S. dollars. The company calculates constant-currency net sales by translating net sales in foreign currencies for the current period into U.S. dollars at the exchange rates that were in effect during the comparable period of the prior year. Management believes that this non-GAAP financial measure reflects an additional and useful way of viewing an aspect of our operations that, when viewed in conjunction with our GAAP results, provides a more comprehensive understanding of our business and operations. In particular, investors may find the non-GAAP measures useful by reviewing our net sales results without the volatility in foreign currency exchange rates. This non-GAAP financial measure also facilitates management's internal comparisons to our historical net sales results and comparisons to competitors' net sales results. Constant-currency financial measures should be viewed in addition to, and not in lieu of or superior to, our financial measures calculated in accordance with GAAP. The company

provides a reconciliation of this non-GAAP measure to the most directly comparable financial measure calculated in accordance with GAAP. (See "Supplemental Financial Information - Net Sales Growth - Constant-currency Basis" tables included in the earnings release announcing third quarter financial results located on the investor relations section of the company's website at <a href="http://investor.columbia.com/results.cfm">http://investor.columbia.com/results.cfm</a>.) The constant-currency information presented may not be comparable to similarly titled measures reported by other companies.

#### **Fourth Quarter 2017 Reporting Schedule**

Columbia Sportswear Company plans to report fourth quarter 2017 financial results on Thursday, February 8, 2018 at approximately 4:00 p.m. ET. Following issuance of the earnings release, a commentary reviewing the results will be furnished to the SEC on Form 8-K and published on the investor relations section of the company's website at <a href="http://investor.columbia.com/results.cfm">http://investor.columbia.com/results.cfm</a>.

A public webcast of Columbia's earnings conference call will follow at 5:00 p.m. ET atwww.columbia.com. To receive email notification of future announcements, please visit <a href="http://investor.columbia.com/events.cfm">http://investor.columbia.com/events.cfm</a> and register for E-Mail Alerts.

#### **Forward-Looking Statements**

This document contains forward-looking statements within the meaning of the federal securities laws, including statements regarding anticipated results, net sales and net sales growth, gross margins, operating expenses, licensing income, operating income, operating margins, non-operating income, net income, earnings per share, income tax rates, inventory levels, SG&A expenses, including projected increases and decreases in specific components of SG&A expense, the performance of our global direct-to-consumer and wholesale businesses, projected growth or decline in specific geographies, countries and brands, capital expenditures, changes in foreign currency exchange and hedge rates, changes in sourcing costs, free cash flow, the implementation of our GRP and ERP initiatives, and the completion, results and execution of Project CONNECT. Forwardlooking statements often use words such as "will," "anticipate," "estimate," "expect," "should" and "may" and other words and terms of similar meaning or reference future dates. The company's expectations, beliefs and projections are expressed in good faith and are believed to have a reasonable basis; however, each forward-looking statement involves a number of risks and uncertainties, including those set forth in this document, those described in the company's Annual Report on Form 10-K and Quarterly Reports on Form 10-Q under the heading "Risk Factors," and those that have been or may be described in other reports filed by the company, including reports on Form 8-K. Potential risks and uncertainties that may affect our future revenues, earnings and performance and could cause the actual results of operations or financial condition of the company to differ materially from the anticipated results expressed or implied by forward-looking statements in this document include: loss of key customer accounts; our ability to effectively implement IT infrastructure and business process initiatives and to maintain the strength and security of our IT systems; the effects of unseasonable weather, including global climate change; trends affecting consumer traffic and spending in our direct-to-consumer channels; our ability to implement our growth strategies; unfavorable economic conditions generally, the financial health of our customers and changes in the level of consumer spending, apparel preferences and fashion trends; changes in international, federal or state tax, labor and other laws and regulations that affect our business, including changes in corporate tax rates or increasing wage rates; volatility in global production and transportation costs and capacity; risks inherent in doing business in foreign markets, including fluctuations in currency exchange rates; our ability to attract and retain key personnel; risks associated with our joint venture; higher than expected rates of order cancellations; increased consolidation of our wholesale customers; our ability to effectively source and deliver our products to customers in a timely manner; our dependence on independent manufacturers and suppliers and our ability to source finished products and components at competitive prices from them; the effectiveness of our sales and marketing efforts; intense competition in the industry; business disruptions and acts of terrorism, cyber-attacks or military activities around the globe; our ability to establish and protect our intellectual property; the seasonality of our business; and our ability to develop innovative products. The company cautions that forward-looking statements are inherently less reliable than historical information. The company does not undertake any duty to update any of the forward-looking statements after the date of this document to conform them to actual results or to reflect changes in events, circumstances or its expectations. New factors emerge from time to time and it is not possible for the company to predict or assess the impact of all such factors or the extent to which any factor, or combination of factors, may cause results to differ materially from those contained in any forward-looking statement.

End

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