## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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OMB Number:	3235-0287
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

affirmative defens 10b5-1(c). See In	se conditions of Rule struction 10.					
1. Name and Addre	ss of Reporting Per	son *	2. Issuer Name <b>and</b> Ticker or Trading Symbol  COLUMBIA SPORTSWEAR CO [ COLM ]		ationship of Reporting Pers all applicable) Director	on(s) to Issuer
(Last) C/O COLUMBI	(First) A SPORTSWEA	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 02/03/2025	X	Officer (give title below)  EVP, CAO, Ge	Other (specify below)
14375 NW SCII (Street) PORTLAND	OR	97229	If Amendment, Date of Original Filed (Month/Day/Year)	6. Indix	vidual or Joint/Group Filing Form filed by One Rep Form filed by More tha	, ,,
(City)	(State)	(Zip)				

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transac Code (li 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	02/03/2025		M		167	A	(1)	22,479	D	
Common Stock	02/03/2025		M		421	A	(1)	22,900	D	
Common Stock	02/03/2025		М		464	A	(1)	23,364	D	
Common Stock	02/03/2025		F		405(2)	D	\$85.19	22,959	D	
Common Stock								600	I	By children <sup>(3)</sup>

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (In 8)				6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Restricted Stock Units	(1)	02/03/2025		M			167	(4)	(4)	Common Stock	167	\$0	0	D	
Restricted Stock Units	(1)	02/03/2025		M			421	(5)	(5)	Common Stock	421	\$0	842	D	
Restricted Stock Units	(1)	02/03/2025		M			464	(6)	(6)	Common Stock	464	\$0	1,856	D	

#### **Explanation of Responses:**

- 1. Restricted stock units convert to common stock on a one-for-one basis.
- 2. Shares were withheld by the issuer to satisfy tax withholding obligations in connection with vesting of restricted stock units.
- 3. Shares are held by the reporting person's children sharing the reporting person's household. The reporting person disclaims beneficial ownership of the shares held by his children, and this report should not be deemed an admission that the reporting person is the beneficial owner of his children's shares for purposes of Section 16 or for any other purpose.
- 4. On 1/28/2021 the reporting person was granted 1,336 restricted stock units, 12.5% of the restricted stock units vest semi-annually (a) on the first six-month anniversary of the first full calendar month following the award date (the "Initial Vest Date"), and (b) on each of the seven subsequent six-month anniversaries of the Initial Vest Date. Vested shares will be delivered to the reporting person on the designated vest dates. If a vesting date falls on a weekend or any other day on which the Nasdaq Stock Market ("NSM") or any national securities exchange on which the Common Stock then is principally traded (the "Exchange") is not open, affected RSUs shall vest on the next following NSM or Exchange business day, as the case may be.
- 5. The grant of 3,370 restricted stock units vests at 12.5% every six months beginning on August 1, 2022. If a vesting date falls on a day on which the securities exchange is closed, affected RSUs shall vest on the next securities exchange business day.
- 6. The grant of 3,715 restricted stock units vests at 12.5% every six months beginning on August 1, 2023. If a vesting date falls on a day on which the securities exchange is closed, affected RSUs shall vest on the next securities exchange business day.

#### Remarks:

<u>Christina A. Mecklenborg,</u> <u>Attorney-in-Fact</u>

02/05/2025

\*\* Signature of Reporting Person

Date

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.