

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of the
Securities Exchange Act of 1934
(Amendment No.)

☒ Filed by the Registrant ☐ Filed by a Party other than the Registrant

Check the appropriate box:	
☐	Preliminary Proxy Statement
☐	Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
☐	Definitive Proxy Statement
☒	Definitive Additional Materials
☐	Soliciting Material under § 240.14a-12

COLUMBIA SPORTSWEAR COMPANY

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check all boxes that apply):	
☒	No fee required
☐	Fee paid previously with preliminary materials
☐	Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(4) and 0-11



Your **Vote** Counts!

COLUMBIA SPORTSWEAR COMPANY

2025 Annual Meeting

Vote by June 4, 2025

11:59 PM ET



V69891-P27850

You invested in COLUMBIA SPORTSWEAR COMPANY and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the shareholder meeting to be held on June 5, 2025.**

Get informed before you vote

View the Notice and Proxy Statement and 2024 Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 22, 2025. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.ProxyVote.com

Control #

Smartphone users

Point your camera here and
vote without entering a
control number



Vote Virtually at the Meeting*

June 5, 2025
2:00 PM Pacific Time

Virtually at:
www.virtualshareholdermeeting.com/COLM2025

*Please check the meeting materials for any special requirements for meeting attendance.

Vote at www.ProxyVote.com

THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items			Board Recommendations
1.	Election of Directors		
	Nominees:		
01)	Timothy P. Boyle	06) Kevin Mansell	✔ For
02)	Stephen E. Babson	07) Ronald E. Nelson	
03)	Andy D. Bryant	08) Christiana Smith Shi	
04)	John W. Culver	09) Sabrina L. Simmons	
05)	Charles D. Denson	10) Malia H. Wasson	
2.	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for 2025.		✔ For
3.	To approve, by non-binding vote, executive compensation.		✔ For
4.	Shareholder proposal regarding the adoption of GHG emissions reduction targets.		✖ Against
NOTE: Such other business as may properly come before the meeting or any adjournment thereof.			

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Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Delivery Settings".