## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses	)											
1. Name and Address of CARPENTER RICH	2. Issuer Name an COLUMBIA SP			~ .		5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner						
C/O COLUMBIA SE COMPANY, 14375	3. Date of Earliest 1 11/25/2003	Transaction	(Moi	nth/Day/Y	rear)	X Officer (give title below) Other (specify below)  Vice President - Manufacturing						
PORTLAND, OR 97229			4. If Amendment, I	Oate Origina	ıl File	ed(Month/D	ay/Year)	5. Individual or Joint/Group Filing(Chec X_Form filed by One Reporting Person Form filed by More than One Reporting Person		ne)		
(City) (State) (Zip)			Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned									
1.Title of Security (Instr. 3)				3. Transact Code (Instr. 8)	V	or Disposed of (D) (Instr. 3, 4 and 5)		D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	Ownership Form:	Beneficial Ownership	
Common Stock		11/25/2003		M		500	A	\$13.083	500	D		
Common Stock		11/25/2003		M		1,505	A	\$8.167	2,005	D		
Common Stock		11/25/2003		M		1,631	A	\$12.167	3,636	D		
Common Stock		11/25/2003		M		2,744	A	\$18.125	6,380	D		
Common Stock		11/25/2003		M		3,833	A	\$31.354	10,213	D		
Common Stock		11/25/2003		M		9,754	A	\$38.29	19,967	D		
Common Stock		11/25/2003		S		18,167	D	\$57.97	1,800	D		
Common Stock		11/25/2003		S		1,800	D	\$57.98	0	D		
Reminder: Report on a se	eparate line for eac	th class of securities	beneficially owned		Pers	sons wh	are no	t required	e collection of information conta I to respond unless the form MB control number.	ined SEC	1474 (9-02)	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	(Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code				6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		Derivative Security	Securities Beneficially Owned Following Reported Transaction(s)	Ownership Form of Derivative Security: Direct (D) or Indirect	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Option (right to buy)	\$13.083	11/25/2003		М			500	06/01/1998 <sup>(1)</sup>	05/11/2008	Common Stock	500	<u>(3)</u>	0	D	
Employee Stock Option (right to buy)	\$8.167	11/25/2003		М			1,505	03/01/1999(1)	02/23/1999	Common Stock	1,505	<u>(3)</u>	860	D	
Employee Stock Option (right to buy)	\$12.167	11/25/2003		М			1,631	02/01/2000(1)	01/28/2010	Common Stock	1,631	<u>(3)</u>	3,496	D	
Employee Stock Option (right to buy)	\$18.125	11/25/2003		M			2,744	07/01/2000(1)	06/12/2010	Common Stock	2,744	(3)	7,841	D	
Employee Stock Option (right to	\$31.354	11/25/2003		M			3,833	04/01/2002(2)	03/19/2011	Common Stock	3,833	<u>(3)</u>	9,284	D	

buy)													
Employed Stock Option (right to buy)	\$38.29	11/25/2003	М		9,754	05/01/2003(2)	04/19/2012	Common Stock	9,754	<u>(3)</u>	16,246	D	

### **Reporting Owners**

D (1 0 N (41)	Relationships								
Reporting Owner Name / Address	Director	10% Owner	Officer	Other					
CARPENTER RICHARD C/O COLUMBIA SPORTSWEAR COMPANY 14375 NW SCIENCE PARK DRIVE PORTLAND, OR 97229			Vice President - Manufacturing						

## **Signatures**

Richard D. Carpenter	11/26/2003
Signature of Reporting Person	Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Options become exercisable ratably over 60 months beginning on the date exercisable indicated.
- Option vests over four years following the date of grant as follows: 25 percent vested on the "date exercisable" indicated, and the remaining 75 percent vest in equal monthly installments over the following 36 months.
- (3) N/A

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.