

# FORM 4

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

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| OMB APPROVAL                                   |           |
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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

(Print or Type Responses)

|   |         |          |   |  |  |   |  |  |
|---|---------|----------|---|--|--|---|--|--|
| 1. Name and Address of Reporting Person*<br><b>BABSON STEPHEN E</b> |         |          | 2. Issuer Name and Ticker or Trading Symbol<br><b>COLUMBIA SPORTSWEAR CO [COLM]</b>     |  |  | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br><input checked="" type="checkbox"/> Director <input type="checkbox"/> 10% Owner<br><input type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below) |  |  |
| (Last)  | (First) | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year)<br><b>05/02/2022</b>                   |  |  |   |  |  |
| C/O COLUMBIA SPORTSWEAR COMPANY, 14375 NW SCIENCE PARK DRIVE        |         |          | 4. If Amendment, Date Original Filed(Month/Day/Year)                                    |  |  | 6. Individual or Joint/Group Filing(Check Applicable Line)<br><input checked="" type="checkbox"/> Form filed by One Reporting Person<br><input type="checkbox"/> Form filed by More than One Reporting Person   |  |  |
| (Street)<br><b>PORTLAND, OR 97229</b>                               |         |          |   |  |  |   |  |  |
| (City)  | (State) | (Zip)    | <b>Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned</b> |  |  |   |  |  |

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) |   | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |            |              | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|------------|--------------|---|--|---|
|                                 |                                      |  | Code                           | V | Amount  | (A) or (D) | Price        |   |  |   |
| Common Stock                    | 05/02/2022                           |  | M                              |   | 1,501   | A          | (1)          | 102,261   | D  |   |
| Common Stock                    | 05/02/2022                           |  | M                              |   | 376   | A          | (1)          | 102,637   | D  |   |
| Common Stock                    | 05/03/2022                           |  | M                              |   | 7,706   | A          | \$ 24.52     | 110,343   | D  |   |
| Common Stock                    | 05/03/2022                           |  | M                              |   | 4,852   | A          | \$ 24.52     | 115,195   | D  |   |
| Common Stock                    | 05/03/2022                           |  | S                              |   | 2,568   | D          | \$ 81.14 (2) | 112,627   | D  |   |
| Common Stock                    |                                      |  |                                |   |   |            |              | 28,839  | I  | By Trust (3)  |
| Common Stock                    |                                      |  |                                |   |   |            |              | 2,000   | I  | By Spouse   |
| Common Stock                    |                                      |  |                                |   |   |            |              | 4,500   | I  | By Limited Partnership (4)                            |
| Common Stock                    |                                      |  |                                |   |   |            |              | 2,750   | I  | By Trust (5)  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number. SEC 1474 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) |   | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                 | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |                            | 8. Price of Derivative Security (Instr. 5) | 9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|--|--|--------------------------------------|--|--------------------------------|---|---|--|-----------------|---|----------------------------|--|--|--|--|
|  |  |                                      |  | Code                           | V |   | Date Exercisable   | Expiration Date | Title   | Amount or Number of Shares |  |  |  |  |
| Restricted Stock Units                     | (1)  | 05/02/2022                           |  | M                              |   | 1,501   | 05/02/2022   | 05/02/2022      | Common Stock  | 1,501                      | \$ 0                                       | 0  | D  |  |
| Restricted Stock Units                     | (1)  | 05/02/2022                           |  | M                              |   | 376   | 05/02/2022   | 05/02/2022      | Common Stock  | 376                        | \$ 0                                       | 0  | D  |  |

|  |          |            |  |   |  |       |                |            |              |       |      |   |   |
|--|----------|------------|--|---|--|-------|----------------|------------|--------------|-------|------|---|---|
| Stock Option (Right to Buy) <sup>(6)</sup> | \$ 24.52 | 05/03/2022 |  | M |  | 7,706 | <sup>(7)</sup> | 06/06/2022 | Common Stock | 7,706 | \$ 0 | 0 | D |
| Stock Option (Right to Buy) <sup>(6)</sup> | \$ 24.52 | 05/03/2022 |  | M |  | 4,852 | 06/07/2013     | 06/06/2022 | Common Stock | 4,852 | \$ 0 | 0 | D |

## Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |         |       |
|--|---------------|-----------|---------|-------|
|  | Director      | 10% Owner | Officer | Other |
| BABSON STEPHEN E<br>C/O COLUMBIA SPORTSWEAR COMPANY<br>14375 NW SCIENCE PARK DRIVE<br>PORTLAND, OR 97229 | X             |           |         |       |

## Signatures

|  |  |                                   |
|--|--|-----------------------------------|
| Christina A. Mecklenborg, Attorney-in-Fact<br><small><sup>(6)</sup>Signature of Reporting Person</small> |  | 05/04/2022<br><small>Date</small> |
|--|--|-----------------------------------|

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Restricted stock units convert to common stock on a one-for-one basis.

The price reported is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$81.10 to \$81.20, inclusive. The reporting person undertakes to

(2) provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each price within the range set forth in this footnote to this Form 4.

Shares are held by trust for which the reporting person's spouse is the trustee and whose beneficiaries include members of the reporting person's family. The reporting person disclaims

(3) beneficial ownership of these securities, and this report shall not be deemed an admission that the reporting person is the beneficial owner of such securities for purposes of Section 16 or for any other purpose.

(4) Shares are held by Babson Capital Partners, LP for which the reporting person is general partner.

(5) Shares are held by trust for which the reporting person is the trustee and whose beneficiaries include members of the reporting person's family.

(6) Amounts set forth reflect a 2-for-1 stock split effected on 9/26/2014.

(7) The option was granted for 7,706 shares on 6/7/2012 and became exercisable for one-third of the shares on each of the first three anniversaries of the grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

## POWER OF ATTORNEY

Know all by these presents, that the undersigned hereby constitutes and appoints each of Timothy P. Boyle, Peter J. Bragdon, Jim Swanson, Richelle Luther and Christina A. Mecklenborg, signing singly, the undersigned's true and lawful attorney-in-fact to:

1. execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of Columbia Sportswear (the "Company"), Forms 3, 4 and 5 (including amendments thereto) in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules and regulations thereunder and a Form ID, Uniform Application for Access Codes to File on Edgar;
2. do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Forms 3, 4 or 5 or Form ID and timely file such forms (including amendments thereto) and application with the United States Securities and Exchange Commission and any stock exchange or similar authority; and
3. take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

The undersigned acknowledges, and agrees to abide by, the Company's policies and to furnish such information, either orally or in writing, as necessary to comply with Section 16 of the Securities Exchange Act of 1934, which may be relied upon by such attorney-in-fact.

This Power of Attorney supersedes any power of attorney previously executed by the undersigned regarding the purposes outlined in the first paragraph hereof ("Prior Powers of Attorney"), and the authority of the attorneys-in-fact named in any Prior Powers of Attorney is hereby revoked.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 or 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier (a) revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact or (b) superseded by a new power of attorney regarding the purposes outlined in the first paragraph hereof dated as of a later date.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of April 22, 2022.

/s/ STEPHEN E. BABSON

Stephen E. Babson