## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden
hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(11mit of Typ	e responses	')																	
Name and Address of Reporting Person   Cusick Thomas B.					2. Issuer Name and Ticker or Trading Symbol COLUMBIA SPORTSWEAR CO [COLM]								2	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last)		(First)		3. Date of						-		J			irector Officer (give	title below)		Owner r (specify belo	ow)
		PORTSWEAR NW SCIENCE P		01/21/20					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	., <b></b>	10)						CFO & Treas		
PORTLAND, OR 97229				4. If Amendment, Date Original Filed(Month/Day/Year)								ır)		6. Individual or Joint/Group Filing(Check Applicable Line)  X_Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)		(State)	(Zip)	Table I - Non-Derivative Securities Acquired							red. Disposed of, or Beneficially Owned								
1.Title of Se	Table 1 - Non-Derivative Securities Acquired, Disposed of, of Deficition Confe											7. Nature							
(Instr. 3) Date			Execution Date, if		Code (Instr. 8)			(A) or Disposed of (Instr. 3, 4 and 5)		osed of nd 5)	of (D) Owner Trans		Owned Following Reported Fransaction(s) Instr. 3 and 4)			Ownership Form: Oirect (D) or Indirect	of Indirect Beneficial Ownership		
							Co	ode	V	Amou		) or D) I	Price	(I (I			I) Instr. 4)		
Common S	Stock		01/21/2011				N	M		449	A	\$	0	3,155	5		]	)	
Common S	Stock		01/21/2011				1	F		179 (	<u>1)</u> D	\$ 59	9.55	2,976	5		1	)	
Common S	Stock		01/24/2011			N	M		1,245	5 A	\$		4,221			D			
Common Stock			01/24/2011			]	F	4		<u>1)</u> D	\$ 60	0.79	3,751	'51		]	)		
Common S	Stock		01/24/2011			N	M		197	A			3,948	8		]	)		
Common Stock			01/24/2011			]	F		79 <mark>(1</mark>	D	\$ 60	0.79	3,869		]	)			
Common Stock 01/2			01/24/2011			N	M		1,620	) A	\$		5,489				)		
Common Stock			01/24/2011				1	F		575 <mark>(</mark>	<u>1)</u> D	\$ 60	0.79	4,914		]	)		
Reminder: R	Report on a se	eparate line for each	class of securities 1	beneficia	lly ov	vned	directl	y or inc	direct	ly.									
								in	ı this	forn	n are	not re	quired	d to re		unless the	tion contair form	ned SEC	1474 (9-02)
			Table II -					quired	, Disp	posed	of, or	Benefi	icially (						
1. Title of	2.	3. Transaction	3A. Deemed	( <i>e.g.</i> , put	s, ca			6. Dat					_	le and		8. Price of	9. Number o	f 10.	11. Natu
Derivative Security (Instr. 3)  Conversion Date (Month/Date)  Price of Derivative Security				ny/Year) (Instr. 8)			vative rities ired or osed		(Month/Day/Year)			Unde: Secur	Amount of Underlying Securities (Instr. 3 and 4)		Security (Instr. 5)	Derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	Form o Derivat Securit Direct ( or Indir	Ownersl (Instr. 4) ect	
				Code	V	(A)	(D)	Date Exerci	isable		Expira Date	ition	Title		Amount or Number of Shares				
Restricted Stock Units	<u>(2)</u>	01/21/2011		М			. ,	01/21	/201	1(3)	01/21	/2014	Com		449	\$ 0	1,346	D	
Restricted Stock Units	<u>(2)</u>	01/24/2011		М			1,245	01/23	3/201	0(3)	01/23	/2013	Com		1,245	\$ 0	2,488	D	
Restricted Stock Units	<u>(2)</u>	01/24/2011		М			197	01/23	3/201	0(3)	01/23	/2013	Com	mon	197	\$ 0	394	D	

Common

Stock

1,620

\$ 0

0

D

1,620 01/24/2011<sup>(4)</sup> 01/24/2011

## **Reporting Owners**

<u>(2)</u>

01/24/2011

Restricted

Stock

Units

Borrowth of Orman Name / Address	Relationships					
Reporting Owner Name / Address	Director	10% Owner	Officer	Other		
Cusick Thomas B. C/O COLUMBIA SPORTSWEAR COMPANY			Sr. VP, CFO & Treasurer			

M

PORTLAND OR 97229			
	<u> </u>		
Signatures			



### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares surrendered to the Company as payment to satisfy tax withholding obligation in connection with the vesting of the restricted stock units.
- (2) Each restricted stock unit represents a right to receive one share of COLM common stock.
- Restricted stock units vest over 4 years, 25% on the each anniversary of the grant date. Vested shares will be delivered to the reporting person on the designated vest dates. If a vesting (3) date falls on a weekend or any other day on which the Nasdaq Stock Market ("NSM") or any national securities exchange on which the Common Stock then is principally traded (the "Exchange") is not open, affected RSUs shall vest on the next following NSM or Exchange business day, as the case may be.
- Restricted Stock Units vest 100% on the third anniversary of the grant date. Vested shares will be delivered to the reporting person on the third anniversary of the grant date. Vested shares will be delivered to the reporting person on the designated vest dates. If a vesting date falls on a weekend or any other day on which the Nasdaq Stock Market ("NSM") or any national securities exchange on which the Common Stock then is principally traded (the "Exchange") is not open, affected RSUs shall vest on the next following NSM or Exchange business day, as the case may be.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.