

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL						
OMB Number: 3235-0104						
Estimated average burden nours per response 0.5						
nours per response						

## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)								
Name and Address of Reporting Person * Zanon Craig	Statem	2. Date of Event Requiring Statement (Month/Day/Year) — 08/03/2021		3. Issuer Name and Ticker or Trading Symbol COLUMBIA SPORTSWEAR CO [COLM]				
(Last) (First) (Middle) C/O COLUMBIA SPORTSWEAR COMPANY, 14375 NW SCIENCE PARK DR.	00/03	72021		4. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director X Officer (give title Other (specify			5. If Amendment, Date Original Filed(Month/Day/Year)	
PORTLAND, OR 97229				below) SVP, En	below) nerging Brands	App _X_	olicable Lin Form file	nal or Joint/Group Filing(Check ne) Ed by One Reporting Person d by More than One Reporting Person
(City) (State) (Zip)		Table I - Non-Derivative Securities Beneficially Owned						vned
1.Title of Security (Instr. 4)		Beneficially Owned (Instr. 4) Form (D) of (I)			Form: Direct (D) or Indirect	(Instr. 5)		
Reminder: Report on a separate line for each classification and the	oond to the isplays a c	collection of urrently valid	f informati d OMB cor	on contained in tl		·		
1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date Securities Underlying Derivative Security (Instr. 4)		Underlying	4. Conversion or Exercise Price of Derivative	Form of Derivative Security:	erivative ecurity:	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
	Date Exercisable	Expiration Date	Title	Amount or Number of Share	Security	Direct (Indirect (Instr. 5)	(Í)	
Employee Stock Option (right to buy)	(1)	04/29/2031	Commo	9,466	\$ 109.01	D		
Restricted Stock Units	<u>(4)</u>	(2)	Commo	n 1,907	\$ <u>(3)</u>	D		
Reporting Owners								
		Relationships						
Reporting Owner Name / Address		Director 10%	1 ( )+1	icer	Other			

## **Signatures**

Zanon Craig

Craig Zanon	08/03/2021
**Signature of Reporting Person	Date

14375 NW SCIENCE PARK DR.

PORTLAND, OR 97229

C/O COLUMBIA SPORTSWEAR COMPANY

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) On 4/30/21 the reporting person was granted 9,466 stock options. The option grant vests over 4 years with 25% becoming exercisable on each anniversary of the grant date.

SVP, Emerging Brands

- (2) N/A
- (3) Each restricted stock unit represents a right to receive one share of COLM common stock.

On 4/30/21 the reporting person was granted 1,907 restricted stock units, 25% of the restricted stock units vest annually (a) on the first anniverary of the first day of the first full calendar month following the award date (the "Initial Vest Date"), and (b) on each of the three subsequent anniversaries of the Initial Vest Date. Vested shares will be

(4) delivered to the reporting person on the designated vest dates. If a vesting date falls on a weekend or any other day on which the Nasdaq Stock Market ("NSM") or any national securities exchange on which the Common Stock then is principally traded (the "Exchange") is not open, affected RSUs shall vest on the next following NSM or Exchange business day, as the case may be.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Know all by these presents, that the undersigned hereby
constitutes and appoints each of Timothy P. Boyle, Peter
J. Bragdon, Jim Swanson, Richelle Luther and Chrissy Mecklenborg,
signing singly, the undersigned's true and lawful attorney-in-fact to:

- 1. execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of Columbia Sportswear (the Company), Forms 3, 4 and 5 (including amendments thereto) in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules and regulations thereunder and a Form ID, Uniform Application for Access Codes to File on Edgar;
- 2. do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Forms 3, 4 or 5 or Form ID and timely file such forms (including amendments thereto) and application with the United States

  Securities and Exchange Commission and any stock exchange or similar authority; and
- 3. take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-infact full power and authority to do and perform any and
every act and thing whatsoever requisite, necessary or
proper to be done in the exercise of any of the rights
and powers herein granted, as fully to all intents and
purposes as the undersigned might or could do if
personally present, with full power of substitution or
revocation, hereby ratifying and confirming all that such
attorney-in-fact, or such attorney-in-fact's substitute

or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

The undersigned acknowledges, and agrees to abide by, the Companys policies and to furnish such information, either orally or in writing, as necessary to comply with Section 16 of the Securities Exchange Act of 1934, which may be relied upon by such attorney-in-fact.

This Power of Attorney supersedes any power of attorney previously executed by the undersigned regarding the purposes outlined in the first paragraph hereof (Prior Powers of Attorney), and the authority of the attorneys-in-fact named in any Prior Powers of Attorney is hereby revoked.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 or 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier (a) revoked by the undersigned in a signed writing delivered to the foregoing attorneys—infact or (b) superseded by a new power of attorney regarding the purposes outlined in the first paragraph hereof dated as of a later date.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 27th day of July, 2021.

Signature: /s/ Craig Zanon

Name: Craig Zanon