# FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	e Responses)															
1. Name and Address of Reporting Person *- Kulok Lisa			2. Issuer Name <b>and</b> Ticker or Trading Symbol COLUMBIA SPORTSWEAR CO [COLM]							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner						
		(First) PORTSWEAF NW SCIENC		3. Date of E 08/01/202		st Tra	insactio	on (Mont	th/Day/	/Year)		X Officer (g	give title below) EVP Chief	Supply Chai	her (specify bel n Officer	ow)
PORTLAND, OR 97229				4. If Amendment, Date Original Filed(Month/Day/Year)								6. Individual or Joint/Group Filing(Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	ND, OR 97	(State)	(Zip)			Tal	ble I - N	Non-Der	rivative	e Securit	ies Acquir	ed, Dispose	d of, or Ber	neficially Ow	ned	
(Instr. 3) Date		2. Transaction Date (Month/Day/Year)		ed Date, if	if C	Transa ode (nstr. 8)	4. Securities (A) or Dispos		Disposed	l of (D)   E	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)		lowing	6. Ownership Form:	7. Nature of Indirect Beneficial	
				(Month/Day/Year		ir)	Code	e V	Amour	(A) or	l `	or Ind (I)			Ownership (Instr. 4)	
Common S			08/01/2022				M		150	A		1,867			D	
Common S	Common Stock 08/01/2022		08/01/2022				M		271	A		2,138			D	
Common S	Common Stock 08/01/2022		08/01/2022				F		142 🕊	2) D	\$ 73.66 1	1,996			D	
Reminder: Re	eport on a se	parate line for ea	h class of securitie	s beneficially	y own	ned di	irectly	Perso	ns wh	in this fo	orm are no	ot required	n of inform d to respoi ontrol nun	nd unless t		1474 (9-02)
Reminder: Ro	eport on a se	parate line for ea	h class of securitie	s beneficially	y own	ned di	irectly	Perso	ns wh	in this fo	orm are no	ot required	d to respo	nd unless t		1474 (9-02)
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction	Table II -  3A. Deemed Execution Date	Derivative S (e.g., puts, c 4. Transac Code	Securealls, setion	rities warr 5. Num of Deriv	Acquirants, o	Perso conta form	ons whined in displace sposed convertion	of, or Be	orm are no rrently val	ot required lid OMB co Owned ad Amount ying	d to respondent on trol number of the second number	nd unless t	of 10. Owners: Form of Derivati Security Direct (i	11. Nat of Indir Benefic Owners: (Instr. 4
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1. Title of Derivative Security	2. Conversion or Exercise Price of Derivative	3. Transaction Date	Table II -  3A. Deemed Execution Date any	Derivative S (e.g., puts, c 4. Transac Code	Securialls, section	rities warr 5. Num of Deriv Secu Acqu (A) c Disp of (E) (Insti-	Acquirants, on the control of the co	Perso conta form red, Dis ptions, 6. Date and Exp	ons whined indisplated in displated in displated in displated in displated in display in	of, or Be rtible secus as able a Date fear)	neficially (urities)  7. Title an of Underly Securities (Instr. 3 and 1997)	ot required lid OMB co Owned ad Amount ying	8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following Reported Transaction	of 10. Owners: Form of Derivati Security Direct (i or Indirects) (I)	11. Nat of Indir Benefic Owners: (Instr. 4
1. Title of Derivative Security	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date	Table II -  3A. Deemed Execution Date any (Month/Day/Yo	Derivative 9 (e.g., puts, c 4. Transac Code ear) (Instr. 8	Securialls, section	rities warr 5. Num of Deriv Secu Acqu (A) c Disp of (E) (Insti-	Acquirants, on the state of the	Persocontal form of the priors, 16. Date and Exp (Month/	pons whined i displa sposed conver Exercisionation (Day/Y	of, or Be rtible secus as able a Date fear)	rently valuation of Underly Securities (Instr. 3 and	Amount or Number of Shares	8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following Reported Transaction	of 10. Owners: Form of Derivati Security Direct (i or Indirects) (I)	11. Nat of Indir Benefic Owners: (Instr. 4

	Relationships					
Reporting Owner Name / Address	Director	10% Owner	Officer	Other		
Kulok Lisa C/O COLUMBIA SPORTSWEAR COMPANY 14375 NW SCIENCE PARK DRIVE PORTLAND, OR 97229			EVP Chief Supply Chain Officer			

### **Signatures**

Christina A. Mecklenborg, Attorney-in-Fact	08/02/2022
**Signature of Reporting Person	Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Restricted stock units convert to common stock on a one-for-one basis.
- (2) Shares were withheld by the issuer to satisfy tax withholding obligations in connection with vesting of restricted stock units.
  - On 1/28/2021 the reporting person was granted 1,199 restricted stock units, 12.5% of the restricted stock units vest semi-annually (a) on the first six-month anniversary of the first day of the first full calendar month following the award date (the "Initial Vest Date"), and (b) on each of the seven subsequent six-month anniversaries of the Initial Vest Date. Vested
- (3) shares will be delivered to the reporting person on the designated vest dates. If a vesting date falls on a weekend or any other day on which the Nasdaq Stock Market ("NSM") or any national securities exchange on which the Common Stock then is principally traded (the "Exchange") is not open, affected RSUs shall vest on the next following NSM or Exchange business day, as the case may be.
- (4) The 1/27/2022 grant of 2,167 restricted stock units vests at 12.5% every six months beginning on August 1, 2022. If a vesting date falls on a day on which the securities exchange is closed, affected RSUs shall vest on the next securities exchange business day.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

#### POWER OF ATTORNEY

Know all by these presents, that the undersigned hereby constitutes and appoints each of Timothy P. Boyle, Peter J. Bragdon, Jim Swanson, Richelle Luther and Christina A. Mecklenborg, signing sin 1. execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of Columbia Sportswear (the "Company"), Forms 3, 4 and 5 (including amendments thereto 2. do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Forms 3, 4 or 5 or Form ID and timely file such forms 3. take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary or proper to be done in the exer The undersigned acknowledges, and agrees to abide by, the Company's policies and to furnish such information, either orally or in writing, as necessary to comply with Section 16 of the Securities This Power of Attorney supersedes any power of attorney previously executed by the undersigned regarding the purposes outlined in the first paragraph hereof ("Prior Powers of Attorney"), and the This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 or 5 with respect to the undersigned's holdings of and transactions in IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of May 2, 2022.

/s/ LISA KULOK Lisa Kulok