

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person * <u>LUTHER RICHELLE T</u> (Last) (First) (Middle) <u>C/O COLUMBIA SPORTSWEAR COMPANY</u> <u>14375 NW SCIENCE PARK DRIVE</u> (Street) <u>PORTLAND OR 97229</u> (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) <u>01/27/2023</u>	3. Issuer Name and Ticker or Trading Symbol <u>COLUMBIA SPORTSWEAR CO [COLM]</u>	
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director <input checked="" type="checkbox"/> Officer (give title below) <u>EVP, CORP AFFAIRS & CHRO</u> 10% Owner Other (specify below)	5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
<u>Common Stock</u>	<u>10,649</u>	<u>D</u>	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date				
<u>Employee Stock Option (right to buy)</u>	<u>(1)</u>	<u>01/25/2027</u>	<u>Common Stock</u>	<u>4,000</u>	<u>55.53</u>	<u>D</u>
<u>Employee Stock Option (right to buy)</u>	<u>(2)</u>	<u>01/24/2028</u>	<u>Common Stock</u>	<u>6,618</u>	<u>74.59</u>	<u>D</u>
<u>Employee Stock Option (right to buy)</u>	<u>(3)</u>	<u>01/23/2029</u>	<u>Common Stock</u>	<u>6,655</u>	<u>86.42</u>	<u>D</u>
<u>Employee Stock Option (right to buy)</u>	<u>(4)</u>	<u>01/22/2030</u>	<u>Common Stock</u>	<u>10,536</u>	<u>95.71</u>	<u>D</u>
<u>Employee Stock Option (right to buy)</u>	<u>(5)</u>	<u>01/27/2031</u>	<u>Common Stock</u>	<u>11,417</u>	<u>87.54</u>	<u>D</u>
<u>Employee Stock Option (right to buy)</u>	<u>12/31/2023</u>	<u>10/21/2031</u>	<u>Common Stock</u>	<u>6,004</u>	<u>98.74</u>	<u>D</u>
<u>Employee Stock Option (right to buy)</u>	<u>(6)</u>	<u>01/27/2032</u>	<u>Common Stock</u>	<u>10,468</u>	<u>87.15</u>	<u>D</u>
<u>Restricted Stock Units</u>	<u>(7)</u>	<u>(7)</u>	<u>Common Stock</u>	<u>227</u>	<u>(8)</u>	<u>D</u>
<u>Restricted Stock Units</u>	<u>(9)</u>	<u>(9)</u>	<u>Common Stock</u>	<u>510</u>	<u>(8)</u>	<u>D</u>
<u>Restricted Stock Units</u>	<u>(10)</u>	<u>(10)</u>	<u>Common Stock</u>	<u>876</u>	<u>(8)</u>	<u>D</u>
<u>Restricted Stock Units</u>	<u>(11)</u>	<u>(11)</u>	<u>Common Stock</u>	<u>2,287</u>	<u>(8)</u>	<u>D</u>
<u>Restricted Stock Units</u>	<u>(12)</u>	<u>(12)</u>	<u>Common Stock</u>	<u>2,438</u>	<u>(8)</u>	<u>D</u>

Explanation of Responses:

- The option was granted for 7,385 shares on January 26, 2017 and became exercisable for 25% of the shares on each of the first four anniversaries of the grant date.
- The option was granted for 6,618 shares on January 25, 2018 and became exercisable for 25% of the shares on each of the first four anniversaries of the grant date.
- The option was granted for 6,655 shares on January 24, 2019 and became exercisable for 25% of the shares on each of the first four anniversaries of the grant date.
- The option was granted for 10,536 shares on January 23, 2020 and becomes exercisable for 25% of the shares on each of the first four anniversaries of the grant date.
- The option was granted for 11,417 shares on January 28, 2021 and becomes exercisable for 25% of the shares on each of the first four anniversaries of the grant date.
- The option was granted for 10,468 shares on January 27, 2022 and becomes exercisable for 25% of the shares on each of the first four anniversaries of the grant date.
- The grant of 908 restricted stock units vests at 25% annually beginning on February 1, 2020. If a vesting date falls on a day on which the securities exchange is closed, affected RSUs shall vest on the next securities exchange business day.
- Restricted stock units convert to common stock on a one-for-one basis.
- The grant of 1,020 restricted stock units vests at 25% annually beginning on February 1, 2021. If a vesting date falls on a day on which the securities exchange is closed, affected RSUs shall vest on the next securities exchange business day.
- The grant of 1,169 restricted stock units vests at 25% annually beginning on February 1, 2022. If a vesting date falls on a day on which the securities exchange is closed, affected RSUs shall vest on the next securities exchange business day.
- The grant of 2,287 restricted stock units vests at 25% annually beginning on February 1, 2023. If a vesting date falls on a day on which the securities exchange is closed, affected RSUs shall vest on the next securities exchange business day.
- The grant of 2,438 restricted stock units vests at 25% annually beginning on February 1, 2024. If a vesting date falls on a day on which the securities exchange is closed, affected RSUs shall vest on the next securities exchange business day.

Remarks:

Christina A. Mecklenborg
Attorney-in-Fact

02/03/2023

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY

Know all by these presents, that the undersigned hereby constitutes and appoints each of Timothy P. Boyle, Peter J. Bragdon, Jim Swanson and Christina A. Mecklenborg, signing singly, the undersigned's true and lawful attorney-in-fact to:

1. execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of Columbia Sportswear (the "Company"), Forms 3, 4 and 5 (including amendments thereto) in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules and regulations thereunder and a Form ID, Uniform Application for Access Codes to File on Edgar;
2. do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Forms 3, 4 or 5 or Form ID and timely file such forms (including amendments thereto) and application with the United States Securities and Exchange Commission and any stock exchange or similar authority; and
3. take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

The undersigned acknowledges, and agrees to abide by, the Company's policies and to furnish such information, either orally or in writing, as necessary to comply with Section 16 of the Securities Exchange Act of 1934, which may be relied upon by such attorney-in-fact.

This Power of Attorney supersedes any power of attorney previously executed by the undersigned regarding the purposes outlined in the first paragraph hereof ("Prior Powers of Attorney"), and the authority of the attorneys-in-fact named in any Prior Powers of Attorney is hereby revoked.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 or 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier (a) revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact or (b) superseded by a new power of attorney regarding the purposes outlined in the first paragraph hereof dated as of a later date.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of January 26, 2023.

/s/ RICHELLE T. LUTHER
Richelle T. Luther