SEC Form 4

# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Kulok Lisa		rson *	2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>COLUMBIA SPORTSWEAR CO</u> [ COLM ]		onship of Reporting Person(s) to Issuer all applicable) Director 10% Owner		
(Last) (First) (Middle) C/O COLUMBIA SPORTSWEAR COMPANY		( )	3. Date of Earliest Transaction (Month/Day/Year) 02/01/2023	x	Officer (give title below) EVP Chief Supply	Other (specify below)	
14375 NW SCIENCE PARK DRIVE		RIVE	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv	6. Individual or Joint/Group Filing (Check Applicable Line)		
(Street) PORTLAND	OR	97229		X	Form filed by One Rep Form filed by More that	orting Person n One Reporting Person	
(City)	(State)	(Zip)					
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned							

### 1. Title of Security (Instr. 3) 2. Transaction 2A Deemed 4. Securities Acquired (A) or 5 Amount of 6 Ownership 7 Nature of Disposed Of (D) (Instr. 3, 4 and 5) Execution Date, Transaction Form: Direct (D) Securities Indirect Date (Month/Day/Year) if any Beneficial Code (Instr. Beneficially Owned or Indirect (I) (Month/Day/Year) 8) Following Reported (Instr. 4) Ownership Transaction(s) (Instr. 4) (A) or (Instr. 3 and 4) Price Code v Amount (D) Μ Common Stock 02/01/2023 Α (1) 2.260 D 264 Common Stock 02/01/2023 Μ 245 A (1) 2,505 D Common Stock 02/01/2023 М 150 A (1) 2,655 D М Common Stock 02/01/2023 271 Α (1) 2 926 D 367(2) 2,559 Common Stock 02/01/2023 F D \$97.4 D

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	Derivative Conversion Security (Instr. or Exercise		3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Restricted Stock Units	(1)	02/01/2023		М			264	(3)	(3)	Common Stock	264	\$ <mark>0</mark>	0	D	
Restricted Stock Units	(1)	02/01/2023		М			245	(4)	(4)	Common Stock	245	\$ <mark>0</mark>	245	D	
Restricted Stock Units	(1)	02/01/2023		М			150	(5)	(5)	Common Stock	150	\$ <mark>0</mark>	599	D	
Restricted Stock Units	(1)	02/01/2023		М			271	(6)	(6)	Common Stock	271	\$0	1,625	D	

### Explanation of Responses:

1. Restricted stock units convert to common stock on a one-for-one basis.

2. Shares were withheld by the issuer to satisfy tax withholding obligations in connection with vesting of restricted stock units.

3. On 1/24/19 the reporting person was granted 1,059 restricted stock units, 25% of the restricted stock units vest annually (a) on the first anniversary of the first day of the first full calendar month following the award date (the "Initial Vest Date"), and (b) on each of the three subsequent anniversaries of the Initial Vest Date. Vested shares will be delivered to the reporting person on the designated vest dates

4. On 1/23/20 the reporting person was granted 982 restricted stock units, 25% of the restricted stock units vest annually (a) on the first anniversary of the first day of the first full calendar month following the award date (the "Initial Vest Date"), and (b) on each of the three subsequent anniversaries of the Initial Vest Date. Vested shares will be delivered to the reporting person on the designated vest dates.

5. On 1/28/2021 the reporting person was granted 1,199 restricted stock units, 12.5% of the restricted stock units vest semi-annually (a) on the first six-month anniversary of the first full calendar month following the award date (the "Initial Vest Date"), and (b) on each of the seven subsequent six-month anniversaries of the Initial Vest Date. Vested shares will be delivered to the reporting person on the designated vest dates. If a vesting date falls on a weekend or any other day on which the Nasdaq Stock Market ("NSM") or any national securities exchange on which the Common Stock then is principally traded (the "Exchange") is not open, affected RSUs shall vest on the next following NSM or Exchange business day, as the case may be

6. The grant of 2,167 restricted stock units vests at 12.5% every six months beginning on August 1, 2022. If a vesting date falls on a day on which the securities exchange is closed, affected RSUs shall vest on the next securities exchange business day

Remarks:

Christina	A. Mecl	klenborg,
Attorney-		

\*\* Signature of Reporting Person

02/03/2023

OMB APPROVAL

3235-0287

0.5

OMB Number

Estimated average burder

hours per response:

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{*}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.