## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB	APP	RO\	/AI

OMB Number:	3235-0287
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

affirmative defense 10b5-1(c). See Inst							
1. Name and Address of Reporting Person * <u>LUTHER RICHELLE T</u>			2. Issuer Name <b>and</b> Ticker or Trading Symbol  COLUMBIA SPORTSWEAR CO [ COLM ]		ionship of Reporting Person(s all applicable) Director	to Issuer	
(Last) C/O COLUMBIA			3. Date of Earliest Transaction (Month/Day/Year) 02/01/2024	X	Officer (give title below) EVP, CORP AFFAIR	Other (specify below)	
14375 NW SCIENCE PARK DRIVE			4. If Amendment, Date of Original Filed (Month/Day/Year)	eck Applicable Line)  Person			
(Street)				X	Form filed by More than Or	•	
PORTLAND	OR	97229					
(City)	(State)	(Zip)					

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code (Ir	Transaction Disposed C				5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	02/01/2024		M		255	A	(1)	12,308	D	
Common Stock	02/01/2024		M		292	A	(1)	12,600	D	
Common Stock	02/01/2024		M		572	A	(1)	13,172	D	
Common Stock	02/01/2024		M		610	A	(1)	13,782	D	
Common Stock	02/01/2024		F		660(2)	D	\$82.07	13,122	D	

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (In 8)		Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Restricted Stock Units	(1)	02/01/2024		M			255	(3)	(3)	Common Stock	255	\$0	0	D	
Restricted Stock Units	(1)	02/01/2024		M			292	(4)	(4)	Common Stock	292	\$0	292	D	
Restricted Stock Units	(1)	02/01/2024		М			572	(5)	(5)	Common Stock	572	\$0	1,143	D	
Restricted Stock Units	(1)	02/01/2024		M			610	(6)	(6)	Common Stock	610	\$0	1,828	D	

#### Explanation of Responses:

- Restricted stock units convert to common stock on a one-for-one basis.
- 2. Shares were withheld by the issuer to satisfy tax withholding obligations in connection with vesting of restricted stock units.
- 3. The grant of 1,020 restricted stock units vests at 25% annually beginning on February 1, 2021. If a vesting date falls on a day on which the securities exchange is closed, affected RSUs shall vest on the next securities exchange business day.
- 4. The grant of 1,169 restricted stock units vests at 25% annually beginning on February 1, 2022. If a vesting date falls on a day on which the securities exchange is closed, affected RSUs shall vest on the next securities exchange business day.
- 5. The grant of 2,287 restricted stock units vests at 25% annually beginning on February 1, 2023. If a vesting date falls on a day on which the securities exchange is closed, affected RSUs shall vest on the next securities exchange business day.
- 6. The grant of 2,438 restricted stock units vests at 25% annually beginning on February 1, 2024. If a vesting date falls on a day on which the securities exchange is closed, affected RSUs shall vest on the next securities exchange business day.

#### Remarks:

<u>Christina A. Mecklenborg,</u> <u>Attorney-in-Fact</u>

02/05/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $<sup>^{\</sup>star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.