#### FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Print or Type	e Responses)															
Name and Address of Reporting Person * Cusick Thomas B.				2. Issuer Name and Ticker or Trading Symbol COLUMBIA SPORTSWEAR CO [COLM]							5. R	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner				
(Last) (First) (Middle) C/O COLUMBIA SPORTSWEAR COMPANY, 14375 NW SCIENCE PARK DRIVE				3. Date of Earliest Transaction (Month/Day/Year) 01/23/2020							X	Officer (give		Oth VP & COO	er (specify belo	w)
PORTLAND, OR 97229				4. If Amendment, Date Original Filed(Month/Day/Year)							_X_ I	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting PersonForm filed by More than One Reporting Person				
(City)		(State)	(Zip)	Table I - Non-Derivative Securities Acqui						s Acquired,	ired, Disposed of, or Beneficially Owned					
(Instr. 3) Date		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date any (Month/Day/Y		ate, if (1			4. Securities Acquir (A) or Disposed of (Instr. 3, 4 and 5)		of (D) Own Tran		\ /		6. Ownership Form: Direct (D)	7. Nature of Indirect Beneficial Ownership	
				(ivionia)	Code V Amount (D) Price		mon. J and T)			or Indirect (I) (Instr. 4)						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative	Table II - Derivative Securities Acquired, Disposed of, or Benefici (e.g., puts, calls, warrants, options, convertible securities)  2. 3. Transaction Date Execution Date, or Exercise (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Instr. 8) Acquired (A) (Month/Day/Year) (Instr. 8)				ficially Own	tle and Amount derlying Derivative Security Securities Security (Instr. 5) Derivative Derivative Derivative Derivative Security Securities Derivative Deri				Beneficia ve Ownersh					
	Security					of (D) (Instr. 3 and 5)	, 4,								Direct (I or Indire (I)	ect
				Code	v	(A)	(D)	Date Exercisab	Expirate Date	tion	Title	Amount or Number of Shares		(Instr. 4)	(Instr. 4	)
Employee Stock Option (right to buy)	\$ 95.71	01/23/2020		A		17,785	5	(1)	01/22	2/2030	Commor Stock	17,785	\$ 0	17,785	D	
Restricted Stock Units	(2)	01/23/2020		A		1,722		(3)	1	(4)	Commor Stock	1,722	\$ 0	1,722	D	

### **Reporting Owners**

Ī		Relationships						
	Reporting Owner Name / Address		10% Owner	Officer	Other			
•	Cusick Thomas B. C/O COLUMBIA SPORTSWEAR COMPANY 14375 NW SCIENCE PARK DRIVE PORTLAND, OR 97229			EVP & COO				

## **Signatures**

Richelle Luther, Attorney-in-Fact	01/27/2020
**Signature of Reporting Person	Date

#### **Explanation of Responses:**

- $\star$  If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option grant vests over 4 years with 25% becoming exercisable on each anniversary of the grant date.
- (2) Each restricted stock unit represents a contingent right to receive one share of COLM common stock.
- 25% of the restricted stock units vest annually (a) on the first anniverary of the first day of the first full calendar month following the award date (the "Initial Vest Date"), and (b) on each of the three subsequent anniversaries of the Initial Vest Date. Vested shares will be delivered to the reporting person on the designated vest dates. If a vesting date falls on a weekend or any other day on which the Nasdaq Stock Market ("NSM") or any national securities exchange on which the Common Stock then is principally traded (the "Exchange") is not open, affected RSUs shall vest on the next following NSM or Exchange business day, as the case may be.
- (4) N/A

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.